

## MINUTES

### CITY COUNCIL MEETING

April 2, 2013

#### **CALL TO ORDER – Roll Call and Determination of a Quorum**

The Parker City Council met in a regular meeting on the above date at Parker City Hall, 5700 E. Parker Road, Parker, Texas 75002.

Mayor Marshall called the meeting to order at 7:00 p.m. Councilmembers Leamy, Sumrow, Levine, Pettle and Taylor were present.

#### **PLEDGE OF ALLEGIANCE**

AMERICAN PLEDGE: Pete Loughlin led the pledge.

TEXAS PLEDGE: Dawn Loughlin led the pledge.

#### **RECOGNITION**

Council recognized residents Pete and Dawn Loughlin for their years of outstanding dedication and volunteer services to the City of Parker and Volunteer Fire Department. Mayor Marshall presented them with a certificate of appreciation and a proclamation to Pete (See Exhibit A). City Administrator Flanigan presented them a photo of the tree planted in the preserve and plaque to be installed in recognition of their service.

#### **PUBLIC COMMENTS** The City Council invites any person with business before the Council to speak to the Council. No formal action may be taken on these items at this meeting. Please keep comments to 3 minutes.

None

#### **INDIVIDUAL CONSIDERATION ITEMS**

1. CONSIDERATION AND/OR ANY APPROPRIATE ACTION ON MEETING MINUTES FOR MARCH 18, 2013. [SMITH]

MOTION: Councilmember Leamy moved to approve the March 18, 2013 minutes as written. Councilmember Taylor seconded, with Councilmembers Leamy, Sumrow, Levine, Pettle and Taylor voting for. Motion carried 5-0.

2. CONSIDERATION AND/OR ANY APPROPRIATE ACTION ON MEETING MINUTES FOR MARCH 19, 2013. [SMITH]

Amendment: Mayor Marshall recessed the meeting into executive session at 6:01 p.m.

MOTION: Councilmember Leamy moved to approve the March 19, 2013 minutes as amended. Councilmember Pettle seconded, with Councilmembers Leamy, Sumrow, Levine, Pettle and Taylor voting for. Motion carried 5-0.

**3. CONSIDERATION AND/OR ANY APPROPRIATE ACTION ON MEETING MINUTES FOR MARCH 25, 2013. [SMITH]**

Amendment: Councilmember Levine was present.

MOTION: Councilmember Pettle moved to approve the March 25, 2013 minutes as amended. Councilmember Taylor seconded, with Councilmembers Leamy, Sumrow, Levine, Pettle and Taylor voting for. Motion carried 5-0.

**4. CONSIDERATION AND/OR ANY APPROPRIATE ACTION ON RESOLUTION 2013-404 AMENDING THE AMBULANCE SERVICE CONTRACT. [SHEFF]**

This item was tabled from the March 19, 2013 meeting. Chief Sheff reported East Texas Medical Center (ETMC) had withdrawn their offer to provide an ambulance to the City of Lucas. Lucas has agreed to extend the Coalition contract for a period of one year.

Parker is a member entity of the Southeast Collin County EMS Coalition and contracts with ETMC for the provision of paramedic ambulance service to Parker. This contract expires September 30, 2013. The Coalition is recommending to its member entities the following contract modifications, i) extend its maturity through September 30, 2014 and ii) allow the City of Lavon to exit the Coalition and the contract without penalty on November 1, 2013. During the extension period, Parker will pay its ratable share of the subsidy equal to the FY 2013 subsidy plus the appropriate Consumer Price Index adjustment (no change); however, our ratable share will increase with the exit of Lavon.

MOTION: Councilmember Leamy moved to approve Resolution 2013-404 the ambulance service modification contract with Southeast Collin County EMS Coalition as written. Councilmember Pettle seconded with Councilmembers Leamy, Sumrow, Levine, Pettle and Taylor voting for. Motion carried 5-0.

**5. CONSIDERATION AND/OR ANY APPROPRIATE ACTION ON RESOLUTION 2013-406 AUTHORIZING CONTINUED PARTICIPATION WITH THE ATMOS CITIES STEERING COMMITTEE; AND AUTHORIZING THE PAYMENT OF FIVE CENTS PER CAPITA TO THE ATMOS CITIES STEERING COMMITTEE TO FUND REGULATORY AND RELATED ACTIVITIES RELATED TO ATMOS ENERGY CORPORATION. [SHEPHERD]**

The Atmos Cities Steering Committee ("ACSC") is composed of municipalities in the service area of Atmos Energy Corporation, Mid-Tex Division regardless of whether original jurisdiction has been retained. Atmos is a monopoly provider of natural gas. Because Atmos has no competitors, regulation of the rates that it charges its customers is the only way that cities can ensure that natural gas rates are fair. Working as a

coalition to review the rates charged by Atmos allows cities to accomplish more collectively than each city could do acting alone.

ACSC is actively involved in rate cases, appeals, rulemakings, and legislative efforts impacting the rates charged by Atmos within the City. These activities will continue throughout the calendar year. It is possible that additional efforts will be necessary on new issues that arise during the year, and it is important that ACSC be able to fund its participation on behalf of its member cities. A per capita assessment has historically been used, and is a fair method for the members to bear the burdens associated with the benefits received from that membership.

The purpose of the Resolution is to authorize the continuation of the City's membership in ACSC in the amount of five cents (\$0.05) per capita. The total membership fee is \$190.55. The fee is a budgeted expense paid from the "membership and dues" line item.

There are no changes from 2012 membership.

**MOTION:** Councilmember Leamy moved to approve Resolution 2013-406 continued participation with the Atmos Cities Steering Committee as written. Councilmember Taylor seconded with Councilmembers Leamy, Sumrow, Levine, Pettle and Taylor voting for. Motion carried 5-0.

**6. CONSIDERATION AND/OR ANY APPROPRIATE ACTION ON AMENDING ORDINANCE 481, OFFERING HEALTH BENEFITS COVERAGE TO CITY RETIREES. [SHEPHERD]**

A committee consisting of Mayor Marshall, Councilmember Pettle and Councilmember Leamy met on a number of occasions to discuss Ordinance 481, Health Benefits Coverage to City Retirees. TML Representative Linda Shoup provided them with information on what other cities, the size of Parker, are doing for their retirees. After analyzing the situation the committee prepared a presentation for Council discussion. (See Exhibit 6A)

**MOTION:** Councilmember Leamy moved to authorize the committee to move forward with modifications to retiree benefits, send modifications to TML Representative Shoup for review and bring back to Council for final approval. Councilmember Pettle seconded with Councilmembers Leamy, Sumrow, Levine, Pettle and Taylor voting for. Motion carried 5-0.

**7. CONSIDERATION AND/OR ANY APPROPRIATE ACTION ON CITY CONTRACTS. [SUMROW]**

Councilmember Sumrow would like to see the following information on contracts for individuals that provide services to the City for payment.

Person	Service Performed	Does a Contract exist?	Date work started	Date work scheduled to end	Last renewal date	Fee schedule	Performance requirements, if any	Confidentiality clauses or other clauses to protect the City	Contract signatures	Reports to?
		Y/N		Fixed date or ongoing		Retainer amount, and/or hourly rate			Who signed	

MOTION: Mayor Pro Tem Levine moved to table this item. City Administrator Flanigan was directed to provide Councilmember Sumrow with the information as requested. Councilmember Taylor seconded with Councilmembers Levine, Pettle and Taylor voting for. Leamy and Sumrow opposed. Motion carried 3-2.

## ROUTINE ITEMS

### 8. FUTURE AGENDA ITEMS

### 9. ADJOURN

Mayor Marshall adjourned the meeting at 8:27 p.m.

APPROVED:

\s\ Z Marshall

Mayor Marshall

ATTESTED:

\s\ Carrie L. Smith

City Secretary Carrie L. Smith, TRMC, CMC

APPROVED on the 16th day of  
April, 2013.

Exhibits  
A – Proclamation for Pete Loughlin  
6A – 481 Committee Presentation



# Proclamation

**WHEREAS**, Pete Loughlin is retiring from the City of Parker Volunteer Fire Department and is being awarded this recognition as a testimonial of loyal and dedicated service for the past 10 years; and

**WHEREAS**, Pete's dedicated interest and devotion to duty has had a valuable effect on the efficiency and morale of his co-volunteers, and we wish to extend to him our sincere appreciations for his outstanding performance of duty; and

**WHEREAS**, he will be missed both professionally and as a friend, and we extend our very best wishes for his continued success in his life's pursuits;

**NOW, THEREFORE** on this \_\_\_\_\_ day of \_\_\_\_\_, 2013 the City of Parker extends our sincere appreciation for his service.

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\_\_\_\_\_  
Mayor Z Marshall

April 2, 2013

Exhibit 6A

# Council Subcommittee Report on Retiree Health Benefits

Committee Members:

Mayor Marshall

Mrs. Pettle

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Mr. Leamy

# Definitions

- **Effective date**

Effective date of the modifications to the current plan

- **Service or Years of Service**

Full time employment with the City of Parker

- **Medicare Supplement Age or MSA**

Age at which a retiree is able to both qualify for Medicare, and to obtain a supplemental policy for health coverage

# Definitions(continued)

- **Defined Benefit**

- Dollar amount the City establishes and provides to a retiree's health insurance carrier approved by the City
- Current approved health insurance carrier is the Texas Municipal League (TML)
- Amount proposed is \$250

# Recommendations

- Amendments to existing plan in Ordinance 481:
  - Plan A
    - Replace existing plan
    - Applies to all current employees and new hires
  - Plan B
    - Modify Plan A for those employees who have nine (9) years of service or more on the effective date

# Recommendations (concluded)

- Availability and terms of retirement benefits offered by the City may be modified at any time by requirements of:
  - Insurance carrier
  - Federal law
  - State law
  - Local law
  - City of Parker

# PLAN A

## All Employees

# Plan A - All Employees

- Employees with less than nine (9) years of service on the effective date:
  - No defined benefit amounts, or other health benefits, provided by the City when a retiree reaches the MSA

# Plan A - All Employees

(continued)

- Plan A1
  - 25/60/100 Plan
    - Employee retires with 25 years of employment with Parker
    - At age 60, will receive 100% of monthly defined benefit
    - Benefit paid directly to retiree's approved health insurance carrier
    - Benefit ends when retiree reaches MSA

# Plan A - All Employees

## (continued)

- Plan A2
  - 20/60/75 Plan
    - Employee retires with 20 years of employment with Parker
    - At age 60, will receive 75% of monthly defined benefit
    - Benefit paid directly to retiree's approved health insurance carrier
    - Benefit ends when retiree reaches MSA

# Plan A - All Employees

## (continued)

- Requirements for health insurance coverage through City of Parker:
  - Retire with more than 20 years employment with the City of Parker
  - Have not yet attained age 60
  - Retiree's sole expense
  - May apply for defined benefit amount when requirements of A1 or A2 met

# Plan A - All Employees

## (continued)

- Coverage available to current employees of City of Parker
  - 9 to 19 years of service with City of Parker on effective date
  - Terminate employment prior to 20 years of service
  - Eligible to apply for coverage available to current Parker employees
  - Former employee's sole expense

# Plan A - All Employees

(concluded)

- Employees NOT eligible for health coverage with City of Parker
  - New employees hired after date of new ordinance *1/1/12*
  - Current employees with less than 9 years of service with City of Parker
  - Employment terminates prior to 20 years service with City of Parker
- Exceptions:
  - Coverage mandated by state or federal law
  - COBRA

# Plan B

## Current Employees

## Nine or more Years of Service

# Plan B - Current Employees

- 30/55/100 Plan
  - Current employee with nine or more years of service with City of Parker
  - Employee retires with 30 or more years of employment with City of Parker
  - Age 55 or older
    - Receive 100% of defined monthly benefit
    - Direct payment to retiree's approved health insurance carrier
    - Benefit continues for life, provided all requirements of City and insurance carrier met by retiree

# Plan B - Current Employees

## (concluded)

- Health benefit provision subject to modification or termination
  - At discretion of city council
  - To meet budget constraints
  - Comply with state or federal law